



You're Invited

to a retirement celebration for

**DEBORAH RINNER,
VICE PRESIDENT & CHIEF LEARNING OFFICER,
TERO INTERNATIONAL**

It is with a mix of happiness and sadness that we announce the retirement of Deborah Rinner from Tero International.

Deb joined Tero in 2002, following an impressive career in education and entrepreneurship. Her curiosity, her vision, her ability to see many points of view at the same time, her unconventional ideas, her belief in the importance of professional development and her deeply held core values have been instrumental in shaping the research, design, development and facilitation of Tero training programs and executive coaching services for more than 20 years.

Her legacy endures in the hearts and leadership of thousands of Tero graduates from locations around the world. As co-author of the award-winning book, *Your Invisible Toolbox*, and author of hundreds of articles, manuals and video blogs, her messages continue to inspire. As Tero's Chief Learning Officer, her accepting and authentic leadership will be greatly missed by her colleagues.

Tero clients, graduates and friends are invited to join us for a retirement open-house to celebrate Deb.



WEDNESDAY, MARCH 9, 2022

3:30 – 5:30 P.M.

TERO LEARNING CENTER

1840 NW 118TH STREET, SUITE 107, DES MOINES, IA 50325

RSVPs to jreynolds@tero.com are not required but are appreciated.

Congratulatory notes and cards can be sent to Deb at the Tero Learning Center or by email to drinner@tero.com.